

Aims:

At West Exe School our aim is to prevent bullying through education, by prompt and sustained response to reports of bullying, and by developing the confidence of students. We aim to have a culture of courage, compassion and citizenship and respect where difference is valued. The School aims to foster an atmosphere of friendship, mutual trust, respect and consideration for each person within the community. To establish an ethos where students set a good example to others. With the aid of our Welfare Anti-Bullying trained Ambassadors, we aim to encourage all members of our school community to recognise bullying, acknowledge its unacceptability and report it. We have a system of support for students who have been bullied. We also have a system of clear, fair and consistent responses to incidences of bullying ensuring a supportive, caring and safe environment for all children and young people. Bullying is unacceptable and will not be tolerated in our community.

Bullying is defined as repeated behaviour which is intended to hurt someone either emotionally or physically and is often aimed at certain people because of their race, religion, gender or sexual orientation, social or economic background, disability or SEN need. It might be motivated by actual differences between children, or perceived differences.

Bullying will not be accepted or condoned. All forms of bullying will be addressed. Bullying can include:

- Emotional harm
- Physical harm
- Social bullying
- Social media
- Threatening behaviour
- Name calling
- Sexting
- Cyber bullying
- Sexual exploitation

Bullying can impact on a students' attendance and attainment at school, marginalises those groups who may be particular targets for bullies and can have a life-long negative impact on some young people's lives. We aim to create and maintain a safe environment for all children and young people.

We continue to promote a culture of high expectations at West Exe and work with our community to ensure that our students have a sense of pride and feel happy and safe to be a part of West Exe.

Compassion



Choose **kindness** - Be kind and caring towards each other
 Have an **empathetic** mindset – Empathy is kindness in action
 Embody **patience, curiosity, and warmth**

Courage



Internet safety – Be smart, Stay Alert, Don't get hurt
Talk – a problem shared is a problem halved
Stand up and speak out – You're not a 'snitch'. When you say nothing, you say it's OK

Citizenship



Embrace **diversity, equality and inclusion** - We are one race, the human race
 Have **mutual respect** for each other
 Trust in adult **mentors** and peer support
Negotiate – Restorative Justice