

READY TO LEARN

**A New Behaviour Approach for
West Exe School**



West Exe School

Rewards

- West Exe regularly celebrates the success of all students in a variety of ways as we recognise that focussing on success and positive outcomes is essential to developing a positive culture and ethos across the school. Rewards include:
 - **Merits**
 - **Merit Badges**
 - **Headteacher Awards**
 - **Attendance**
 - **Recognition**
 - **Termly Celebration Assemblies**
 - **Celebration Evenings**
 - **Tutor/House System**



Why are we changing?

- Students have told us that behaviour at West Exe School is not always as good as it could be
- We believe that learning behaviour at West Exe School should be outstanding
- OFSTED- below the radar report- 38 days
- There are areas of inconsistency
- There has been low level disruption in lessons
- Mobile phones, headphones and defiance are causing issues



Aims of Ready To Learn

- **Ready to Learn is a whole school system which relies on all staff using it in a fair and consistent way. No other sanctions for behaviour can be used.**
- **To eliminate disruptive behaviour**
- To ensure **staff and students** are 100% clear on what is acceptable behaviour at West Exe School
- To encourage students to **take responsibility** for their own actions
- To enable teachers to **deliver engaging and creative lessons** all of the time



Expectations in lessons- produced in consultation with students

- Arrive on time, within 3 minutes of the bell, or before the second bell after lunch
- Sit where you are asked- raise any concerns politely with staff
- Show you are ready to learn- pencil case and planner out and sit up straight in your chair
- Listen respectfully (in silence) when others are talking
- Keep off-task conversations for social times
- Work in silence when an adult asks you to
- Allow others to learn- do not disrupt/distract
- Work to the best of your ability and attempt all tasks set
- Stay in your seat- only leave with permission from staff
- Don't eat or drink (only water/squash is allowed in lessons)
- Treat everyone with respect- no swearing or abusive language
- Phones and headphones should be out of sight and silent throughout lesson and transitions unless specifically given permission by staff to use them
- At the end of the lesson wait behind chairs in silence ready to be released from the room



PE Expectations

- Arrive on time, within 3 minutes of the bell, or before the second bell after lunch.
- Line up in silence in single file outside backdoor to changing room .
- Raise any concerns/illness or injuries politely with staff as you enter – be prepared to adopt a leadership role. (You should have your PE kit for this role too).
- Show you are ready to learn - Correct PE kit with school jumpers/cardigans off.
- If you have forgotten your PE kit you need to tell staff and collect a PE loan top – this automatically gives you a 10 min detention.
- Ensure all jewellery is removed and hair tied back before the lesson begins.
- You will have 3 mins to change quietly and, leave the changing room to be in the correct registration venue.
- Listen respectfully (in silence) when others are talking.
- Work to the best of your ability and attempt all tasks set
- Stay in your designated group unless directed by staff to change.
- Don't eat in lessons (only water/squash is allowed in lessons)
- Treat everyone with respect- no swearing or abusive language
- At the end of the lesson , line up quietly to enter the changing rooms , change quietly and leave via the indoor door within 5mins.
- Students should leave the PE area in their school uniform unless you are attending an authorised sporting event.



Consequences

- If a student does not adhere to the Ready To Learn expectations, a teacher will tell them that they have a “warning” and their name will be written on the board in the Ready To Learn section. If a student does this for a second time, they will be sent to Isolation for 24 hours, including an hour’s detention from 3.05pm until 4.05pm that same day.
- A text message is then sent to parents or carers informing them of the detention.
- Phone call from RTL team with more details at earliest convenience.



Isolation room

- Students must complete appropriate work in the isolation room- if you refuse to work you will fail isolation and receive a fixed term exclusion and complete a day in isolation upon returning to school
- KS3 students will complete a reflection activity, work related to their subjects and intervention/tracking activities based on their admission to isolation
- KS4 students will complete a reflection activity, work set by their teachers, intervention/tracking based on their admission to isolation, coursework/controlled assessment and revision
- All students will also undertake silent reading and have separate breaks/lunches to the main school



Expectations around our building

- At West Exe School , we expect everyone to behave and treat each other with respect at all times. That means walking around the school calmly and quietly, behaving appropriately at break/lunch time, respecting each other's space and looking out for each other. Our red card detentions enable us to address any behaviour that does not meet our high expectations.

Defiance

- If a member of staff asks a student to do something, they are expected to do it. If they do not immediately do what has been asked, the member of staff may say to them *'This is a reasonable request. Are you choosing not to follow it?'*
- **If a student refuses, or walks away, they will be sent straight to Isolation for 24 hours.**



Punctuality

- The current late detention system does not work- attendance at detentions is sporadic with too many students opting not attend and not addressing their lateness
- The new system will be much simpler
- Any student late (even seconds after the bell) will be issued with a same day 20 minute after school detention and parents informed via text message
- Any student who fails to attend this detention will attend isolation the following day



'Red card'

- There are no warnings for these behaviours. Students will receive a social time detention for any of the following:

• Running indoors	• Eating and drinking in banned areas
• Shouting indoors	• Not clearing away your tray in the canteen or dining hall
• Pushing/shoving	• Being out of bounds
• Inappropriate language or attitude	• Hitting or kicking any school property
• Dropping litter/throwing food	• Incorrect uniform with no pass from Head of Year

- If a student does one of the things above, an adult will tell them that they have a "Red card", and that they must serve a 20 minute break-time detention at the start of the next break (either that day or the next day). A daily list to remind students is printed on the wall outside Student Services.



Impact of RTL- 6 months in...

Change the culture- improve learning and enhance life choices

Log	2016	2017
Defiance	594	75
Disruptive behaviour	2876	123
Inadequate work	617	30
Rudeness	267	15
Truancy	47	1
Verbal abuse- staff	42	4



Common Questions

- **Will students have to stay until 4.05pm the same day if they are sent to the isolation room?**
- *Yes- we will text parents to let them know.*
- **What do students do if they feel they have been unfairly treated?**
- *Speak to a member of staff- we will always listen and if we think students have been treated unfairly we will act on their behalf.*
- **This new system seems really strict- why?**
- *Recently students told us they felt some students didn't always behave well and that this made learning at West Exe School difficult at times. We always want the best for students and want them to succeed. This system is designed to help **all** students learn and be successful.*





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