

West Exe Careers Programme

Regular/Annual Careers Events		
	To Whole Year Group	Selected Students
Year 7	Focus in year 7 is with developing students' personal, study and employment related abilities and skills – including a West Exe Bacculaureate collapsed timetable day.	Science week engineering challenge
Year 8	Acronics 'Robot building' STEM Challenge – whole day (2018/19) KS4 Options Event - stalls by subject leaders and advice available from a Registered Careers Adviser and Exeter College Adviser (with detailed guide including employment/labour market information, linking subjects to careers and online resources) Individual interview for each student with SLT member to discuss choices	Science week engineering challenge Exeter Maths School (EMS) Physics Community (2/3 students)
Year 9	Career Pilot – 1 hour session (NSSW), Autumn Term Take your child to work day – starting December 2019	Articulacy Public Speaking Programme (13-26 NSSW eligible students)
Year 10	West Exe Bacculaureate – Barclays Work Skills course (6 lessons) and collapsed timetable day; Work Preparation with Mock Interviews, working with Employers Work Experience – 1 week placement Attendance at Big Bang (STEM) in Birmingham 'Why Would You?' Play tackling barriers to HE, including finance (NSSW) Job Centre Plus Employer/Apprenticeship event in school TWMAT Consortium Careers Event Exeter College and a Registered Careers Adviser available to students and parents at SLT interviews	Exeter Maths School (EMS) Physics Community (2/3 students) Exeter University Residential offered to NSSW eligible students (1-5) Coachbright – 8 week Higher Education Mentoring Programme (6x 1-1 sessions) delivered by Exeter University to eligible students – Autumn Term Uncover Education Programme – targeted students with HE potential, 8 after school sessions One off Employer Events and visits e.g. BT Whole Day Careers Event E-Me Online HE Mentoring Programme (20 NSSW eligible students)
Year 11	1-1 Individual Career Guidance Interviews (30-40 funded by NSSW) delivered by a Registered Careers Adviser 1-1 Course Choice appointments by an Exeter College Adviser Bookable Careers Advice Appointments at Subject Evening Careers Adviser and Exeter College Adviser available at events during the year (parents' evening/SLT interviews) and contactable anytime – see below Visits to Exeter College and other Providers' Open Events recommended and promoted via facebook, student bulletin, posters, white boards etc. Support with applications given by tutors/HOY/Careers & College Advisers Assemblies by Exeter College and other FE/Training Providers Careers/HE Roadshow – 1 hour visit to Careers Bus Autumn (NSSW) TWMAT Consortium Careers Event	Bespoke visits to Exeter College arranged for individual students during school time, and enhanced support at transition available from our Transition Coordinator Additional support for SEND/vulnerable students via Careers South West Individual Taster/Transition Events organised for some students

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Aspire Students Y9-11		Aspire Conference (Employers), 1 day event 35 year 11 students – Autumn Term Cambridge University Visit (2 days/residential) – Spring term Exeter Maths School Interactive Workshop – 1 hour, Years 9-11 Professional speakers from medicine, law, business, industry, STEM, media, other careers; 1 hour talks throughout the year, after school Visit to Exeter College

Across Curriculum Careers Provision

Careers provision and employer engagement are incorporated across the curriculum, from year 7 onwards; both as part of the dedicated units and work skills course delivered by the West Exe Baccalaureate, including work with employers, and by subject teachers linking classroom learning with careers at relevant opportunities throughout the year, giving students the information they need to understand how each subject can lead onto future careers, and also by relating the skills and knowledge gained to the workplace. We are working with the Enterprise Adviser Network to increase student's engagement with employers across the curriculum, and bring more employers into school to support our students.

1-1 Careers Guidance Interviews and Transition Support

Maria Masters is an Independent Registered Careers Adviser, based in school on a Tuesday and Wednesday. All parents and students can contact Maria for careers related information and advice and all year 11 students have the option of a 1-1 guidance appointment with Maria to support them with looking at their post 16 choices (further education and apprenticeships) and future Higher Education and career ideas. Students can request an appointment by asking their tutor or emailing Maria directly, and parents are welcome to attend. Maria is available at the year 11 subject evening for bookable appointments, the year 10/11 SLT interviews and at the KS4 Option Event to support year 8's with making their subject choices.

For any student finding the transition to post 16 more difficult Maria is our Transitions Co-ordinator and can provide additional support as required (e.g. home visits, additional college visits/tasters, attending enrolment interviews with the student etc.). Maria is available to provide this support until the Autumn half term after students have left us, she attends the GCSE results day in August, and is contactable to help with any post results queries the following week when she is based at Exeter College. You can contact Maria directly on maria.masters@westexe.devon.sch.uk, 01392 660100 Ext 187.

Support from Exeter College and Course Choice Interviews

Whilst students are encouraged to look at all further education and apprenticeship providers' opportunities, a large number do decide to move onto Exeter College either taking a full-time course or an apprenticeship. Angela Stubbington is our Exeter College Adviser and as well as supporting students through assemblies, application workshops, attending parents' evenings, SLT interviews and events (Options Evening) she comes into school every Monday and can see students for 1-1 course choice interviews. **We do recommend that all students have seen either Maria or Angela for a guidance interview during year 11.** For an appointment, students can ask their tutor or contact Angela directly on angelastubbington@exe-coll.ac.uk, 01392 400600. Angela is there to support all students and parents with any Exeter College related course, application or interview queries.

Measuring Policy Impact

The policy impact will be assessed by looking at our destinations data, feedback received from NSSW, and the development of school feedback questionnaires.

Careers Leader

Simon Weir, Senior Deputy Headteacher, Personal Development, Behaviour and Welfare

Simon.weir@westexe.devon.sch.uk . 01392 660100 Ext 174

For further information about the Careers Programme please contact your child's Head of Year in the first instance, and for general employer/provider enquiries please email admin@westexe.devon.sch.uk and your message will be forwarded appropriately.

Dated: 14th November 2018

Date for Review: Annually, next review due September 2018